



# VACANCIES

## MINISTRY OF IRRIGATION

### CLIMATE RESILIENCE MULTI-PHASE PROGRAMMATIC APPROACH (CResMPA)

## RECRUITMENT OF PROJECT STAFF

### Period of Five years (2022 – 2026)

The Government of Sri Lanka (GoSL) has received USD 92 million credit from the World Bank for the Climate Resilience Multi-Phase Programmatic Approach (CResMPA). The project is expected to benefit around 11.2 million people across the country by modernizing the weather, flood and landslide forecasting and early warning system.

This Project is implemented through the Ministry of Irrigation.

Applications are hereby invited from the citizens of Sri Lanka, for the following posts in Project Coordinating Unit (PCU) of the Climate Resilience Multi-Phase Programmatic Approach to work on a **full time “Contract Basis”**.

#### 01. Project Director (PS1) – 01 Post

##### Required Qualifications & Experience

##### I or II or III below

- I. A successfully completed Bachelor’s Degree in the relevant filed, which is recognized by the University Grants Commission (UGC);

**OR**

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant filed;

**OR**

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant filed;

**AND**

At least 12 years post qualifying experience at Managerial Level, out of which 06 years should be in the Senior Managerial Level;

- II. A successfully completed Bachelor’s Degree in the relevant filed, which is recognized by the University Grants Commission;

**OR**

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant filed;

**OR**

An Associate membership/A similar professional qualification obtained from a recognized professional institution in the relevant filed;

**AND**

Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant filed or A Postgraduate Degree in the relevant filed;

**WITH**

At least 10 years Post qualifying experience in Managerial Level, out of which 05 years should be in the Senior Managerial Level;

III. A successfully completed Bachelor's Degree in the relevant filed, which is recognized by the University Grants Commission;

**OR**

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant filed;

**AND**

A Postgraduate Degree in the relevant filed;

**WITH**

Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant filed;

**WITH**

At least 08 years Post qualifying experience in Managerial Level. Out of which 04 years should be in the Senior Managerial Level;

**Salary Level: PS 1 – Rs. 160,000.00 – 180,000.00 (As per the MSD circular No.: 01/2019)**

## **02. Senior Programing Specialist (Monitoring, Evaluation & Learning (MEL) (PS3) - 01 Post**

### **Required Qualifications & Experience**

#### **I or II or III below**

I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

**OR**

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

**OR**

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

**WITH**

At least 10 years post qualifying experience at Managerial level;

II. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

**OR**

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant filed;

**OR**

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant filed;

**AND**

A Postgraduate Degree in the relevant filed or Corporate/Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant filed;

**WITH**

At least 8 years Post qualifying experience in Managerial level;

III. Class I Officer of a Government All Island Services or a similar status in the relevant filed;

**WITH**

At least 03 years of experience in the Class I post in the Special Degree from a recognized University with Chartered/Corporate membership of recognized Professional Institution or Post Graduate Qualification (Masters/Diploma) in relevant filed;

**AND**

Minimum of 12 years of Post Qualification experience in Senior Managerial Level with demonstrated and proven experience in the Project Monitoring and Evaluation and development and management of Information Systems;

Experience in managing Management Information System and Monitoring & Evaluation of a large development program of the nature is an added advantage;

**WITH**

Good Communication (written/oral) and interpersonal relations;

**Salary Level: PS 3 – Rs. 140,000.00 – 155,000.00 (As per MSD circular No.: 01/2019)**

**03. Procurement and Contract Management Specialist (PS3) – 01 Post**

**Required Qualifications & Experience**

**I or II or III below**

- I. A successfully completed Bachelor's Engineering Degree in the relevant field, which is recognized by the University Grants Commission;

**OR**

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

**OR**

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

**WITH**

At least 10 years post qualifying experience at Managerial level;

- II. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

**OR**

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

**OR**

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

**AND**

A Postgraduate Degree in the relevant field or Corporate/Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field;

**WITH**

At least 8 years Post qualifying experience in Managerial level;

- III. Class I Officer of a Government All Island Services or a similar status in the relevant field;

**WITH**

At least 03 years of experience in the Class I post in the Special Degree from a recognized University with Chartered/Corporate membership of recognized Professional Institution or Post Graduate Qualification (Masters/Diploma) in the relevant field will be considered as added qualification;

**AND**

Minimum of 12 years of Post Qualification experience in Senior Managerial Level with demonstrated and proven experience in the Project Monitoring and Evaluation and development and management of Information Systems;

**Salary Level: PS 3 – Rs. 140,000.00 – 155,000.00 (As per MSD circular No.: 01/2019)**

**04. Project Engineer (Procurement) - (PS4) - 01 Post**

**Required Qualifications & Experience**

**I or II below**

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

**OR**

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field. An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field;

**OR**

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

**WITH**

At least 07 years post qualifying experience in the relevant field;

- II. An officer of the Government. All Island Services Class III/II or above or similar status in the relevant field. At least 07 years of experience in Class III/II post;

**WITH**

Minimum of 10 years of post-qualifying experience including Procurement field;

**Salary Level: PS 4 (Category A) – Rs. 115,000.00 – 130,000.00 (As per MSD circular No.: 01/2019)**

#### **05. Project Engineer (Contract Management) - (PS4) - 01 Post**

##### **Required Qualifications & Experience**

##### **I or II below**

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

**OR**

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field. An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field;

**OR**

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

**WITH**

At least 07 years post qualifying experience in the relevant field;

- II. An officer of the Government. All Island Services Class III/II or above or similar status in the relevant field. At least 07 years of experience in Class III/II post;

**WITH**

Minimum of 10 years of post-qualifying experience including Contract Management field;

**Salary Level: PS 4 (Category A) – Rs. 115,000.00 – 130,000.00 (As per MSD circular No.: 01/2019)**

#### **06. Project Accountant (PS4) - 01 Post**

##### **Required Qualifications & Experience**

##### **I or II below**

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

**OR**

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field. An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field;

**OR**

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

**WITH**

At least 07 years post qualifying experience in the relevant field;

- II. An officer of the Government. All Island Services Class III/II or above or similar status in the relevant field. At least 07 years of experience in Class III/II post;

**Salary Level: PS 4 (Category A) – Rs. 115,000.00 – 130,000.00 (As per MSD circular No.: 01/2019)**

## 7. Information Technology Officer (PS5) - 01 Post

### Required Qualifications & Experience I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;  
**OR**  
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;  
**OR**  
An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field
- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field  
**AND**  
At least 09 years of experience in the required area of specialization;
- III. Having obtained a certificate of Proficiency not below that the National Vocational Qualification Level 5, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;  
**AND**  
At least 14 years of experience in the required area of specialization;  
**AND**  
Excellent team working and communication skills.

**Salary Level: PS 5 – Rs. 85,000.00 – 91,000.00 (As per MSD circular No.: 01/2019)**

## 8. Human Resource Management Officer (PS5) - 01 Post

### Required Qualifications & Experience I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;  
**OR**  
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;  
**OR**  
An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field  
**OR**
- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field  
**AND**  
At least 09 years of experience in the required area of specialization;
- III. Having obtained a certificate of Proficiency not below that the National Vocational Qualification Level 5, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;  
**AND**  
At least 14 years of experience in the required area of specialization;

**Salary Level: PS 5 – Rs. 85,000.00 – 91,000.00 (As per MSD circular No.: 01/2019)**

## 9. Procurement Officer (PS5) - 01 Post

### Required Qualifications & Experience

#### I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;  
**OR**  
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;  
**OR**  
An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field  
**OR**
- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field  
**AND**  
At least 09 years of experience in the required area of specialization;
- III. Having obtained a certificate of Proficiency not below that the National Vocational Qualification Level 5, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;  
**AND**  
At least 14 years of experience in the required area of specialization;

**Salary Level: PS 5 – Rs. 85,000.00 – 91,000.00 (As per MSD circular No.: 01/2019)**

## 10. Project Secretary (PS6- A) - 01 Post

### Required Qualifications & Experience

#### I or II or III below

- I. Having Passed the G.C.E. (O/L) examination in six (6) subjects with three (3) credit passes including English and Sinhala/Tamil Language;  
**WITH**  
A Secretarial course from a recognized institution or pursuing examinations leading to Chartered Secretary;  
**WITH**  
Minimum 04 years of Experience in relevant field;
- II. A Chartered Secretary with 03 years of experience in relevant filed;
- III. Minimum 10 years of experience in the required areas of specialization;  
Fluency in English & Sinhala Languages (both, written and oral) interpersonal relations and computer literacy;

**Salary Level: PS 6 (Category A) – Rs. 61,000.00 – 67,000.00 (As per MSD circular No.: 01/2019)**

## 11. Senior Management Assistant (PS6-A) - 02 Posts (01 – Post Project Director's Unit & 01- Post Logistic Unit)

#### I or II or III below

### Required Qualification & Experience

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission  
**OR**  
A qualification recognized by the University Grant Commission as an equivalent qualification to the degree in the relevant field  
**OR**  
An Associate membership/A similar professional qualification obtained from a recognized professional institution in the relevant field

**OR**

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by the Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field.

**AND**

At least 2 years of experience in the required area of specialization.

- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6., issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical Field.

**AND**

At least 07 years of experience in the required are of specialization.

- III. Having obtained a certificate of proficiency not below than the National vocational Qualification Level 5, issued by a Training Institute accepted by Tertiary and vocational Education Commission for a post related to Technical field.

**AND**

At least 12 years of experience in the required area of specialization.

**AND**

Having Preference will be given to candidates who would communicate in English Language and computer literature. Related experience in procurement and logistic would be an added qualification;

**Salary Level: PS 6 (Category A) – Rs. 61,000.00 – 67,000.00 (As per MSD circular No.: 01/2019)**

#### **GENERAL CONDITIONS**

1. **Age:** Applicants should be at least **21 years** old and not more than **62 years** of age.
2. **Salary Scale:** Government approved salary scale with allowances as per the Management Services Circular No.01/2019 dated 15/03/2019 and Public Administration Circular No: 03/2016 dated 25/02/2016.
3. **Having With at least 5 years'** experience in World Bank/Foreign funded Projects, in the relevant areas, will be an added advantage.
4. These positions are exclusively on contract basis, initially for a period of 01 year with possible extensions based on the performance.
5. **Forwarding of Applications:**

The applicants are requested to forward their applications along with their Curriculum Vitae giving educational, professional qualification and experience with two contacts of non-relative referees. Shortlisted applicants base on the highest qualifications and experience, will be called for an interview and selections will be based on merit. Certified copies of the certificates to prove the basic qualification should be attached with the application. Incomplete applications will be rejected. Canvassing in any form will be a disqualification and the applications of such applicants will be rejected.

Applications should be forwarded by registered post on or before 7<sup>th</sup> January 2021 to reach **Project Director, Climate Resilience Multi-Phase Programmatic Approach (CResMPA), No. 11, Jawatta Road, Colombo 05**. The post applying for, should be indicated on the top left-hand corner of the envelope.

**Secretary**  
**Ministry of Irrigation**

Date: 2021.12.....